

WORK REMOTELY:

BUILD RESOURCEFULNESS



RESOURCEFULNESS IS DEFINED AS HAVING THE ABILITY TO FIND QUICK AND CLEVER WAYS TO **OVERCOME DIFFICULTIES**.

A **DISRUPTER**

is a resourceful person who pushes the limits or breaks some rules. It may be necessary to deviate from a rule or process that does not create real risk or danger but allows you to move faster than usual.

Know which rules are breakable, and which are not. Breakable rules are typically the less important rules, but not ones that involve breaking the law or are unethical. Build support by running your ideas past respected coworkers or supervisors when appropriate.



BENEFITS OF BEING RESOURCEFUL:

- Having wider visibility in the company, people know you and your reputation
- Accessing bigger professional networks
- Knowing how to get things done
- Being perceived as a high-value employee
- Increasing productivity
- Contributing to the team's sense of purpose

TIPS FOR BEING RESOURCEFUL:

- Leverage your network - know who you can call for questions and support, and be supportive of people in your network
- Research information on the topics you are learning
- Build on existing information and ideas when possible and adapt them to your situation
- Be creative with your approach to solutions
- Be proactive and move forward with your solutions



Leveraging resources and relationships help you become resourceful. They may also provide career growth opportunities for some of the people involved. Think about how to use what you have strategically and get the most out of the resources you have.

ASK QUESTIONS TO DISCOVER NEW RESOURCES:

- Can a team member learn new skills or work more efficiently?
- Can a physical resource serve more than one purpose?
- Can someone in your team's network be a resource?
- Can a portion of the budget be reallocated?

TO BE RESOURCEFUL, YOU NEED TO BE AWARE OF THE RESOURCES AVAILABLE:

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| • Your team | • Office space |
| • Your team's skillsets | • Computers |
| • Information | • Tools |
| • Time | • Your network |
| • Money | • Your team's network |

